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BILL: House Bill 1217  
TITLE: Dorchester County Board of Education – Nonprofessional Personnel Appointment – Advice and Consent  
DATE: February 28, 2017  
POSITION: OPPOSE  
COMMITTEE: Ways and Means  
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House Bill 1217 requires the Dorchester County Superintendent of Schools to appoint specified clerical and nonprofessional personnel with the advice and consent of the Dorchester County Board of Education.

PSSAM **opposes** House Bill 1217.

PSSAM believes that House Bill 1217 is not necessary. Local superintendents should maintain the authority to hire clerical and nonprofessional personnel.

The local board of education hires the local school superintendent and must have faith in that individual to provide strong and effective leadership. A critical factor inherent in local superintendents' leadership is the authority to hire staff that will effectively assist them to achieve the strategic goals of the school system. This legislation will micromanage the local superintendent, delay the hiring process, and impede smooth personnel transition within the school system.

For the reasons stated above, PSSAM **opposes** House Bill 1217.